



Energy Management Policy

Approved by the Board:
January 2026

Energy Management Policy Statement

Vp plc recognises that sustainable operations are a key responsibility for the Group and the impact energy consumption, efficiency and management have on achieving this. This policy sets out Vp plc's approach to Energy Management.

Vp's approach to effective Energy Management is underpinned by minimising the impact of its operations and creating a culture where energy efficiency is integral to decision making. Vp regularly and proactively identifies opportunities to continually improve the energy performance and efficiency of its business operations.

This policy and Vp's Energy Management System (EnMS) are designed to meet the requirements of ISO 50001:2018.

Vp plc will seek to:

- Regularly set, measure, audit and update energy management objectives and targets;
- Ensure the availability of information and resources to achieve energy objectives and targets;
- Satisfy legal and other requirements regarding energy use, consumption and efficiency;
- Continually improve energy performance and the Energy Management System;
- Support the procurement of energy efficient products and services that impact energy performance;
- Support the incorporation of energy performance considerations into the design of facilities, equipment, systems and processes;
- Communicate this policy to Vp's employees, customers and suppliers and encourage their involvement.

This policy is reviewed regularly to ensure its applicability and effectiveness.

Signature



Name

Anna Bielby

Position

Chief Executive Officer

Date

January 2026